

The Indiana Apartment Association
announces the

2008 Call for Entries

*Awards
of
Excellence*

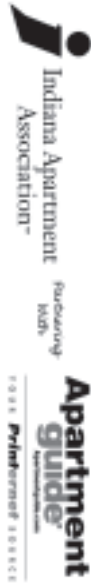
Grace McFadden Manager of the Year
Regional Property Manager of the Year
Leasing Consultant of the Year
Alberto Covarrubias Maintenance Supervisor of the Year
Maintenance Technician of the Year
Associate Member Company of the Year
Associate Member of the Year

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2008 Awards of Excellence

Categories

Grace McFadden Manager of the Year

Established in 1982, this award recognizes excellence in on-site performance. To be eligible to win, a nominee must be a Certified Apartment Manager (CAM) designate in good standing with NAA or be in the final stages of the CAM class. He/she must be actively involved in the Indiana Apartment Association or an affiliate chapter during the past twelve months. Judging will be based on the nominee's performance in marketing his/her community, administrative and financial responsibility, team spirit and association involvement.

Alberto Covarrubias Maintenance Supervisor of the Year

As a category established in 2001, this award recognizes excellence in on-site performance. This award was renamed in 2006 in memory of Alberto Covarrubias, who had been a dedicated maintenance supervisor with Barrett & Stokely Management Company for 17 years. To be eligible, a nominee must have been a maintenance supervisor for more than two years. Nominees will be judged on the performance of their maintenance skills, administrative and financial responsibilities, leadership abilities and association involvement.

Maintenance Technician of the Year

This award recognizes the unique contribution of maintenance technicians. Judging will be based on direct performance of job responsibilities, experience level in general maintenance, electrical, plumbing, etc., and specific training. The CAMT designation is not required.

Leasing Consultant of the Year

Established in 1994, this award recognizes a leasing consultant for his/her outstanding performance in leasing. Candidates will be judged on closing performance, customer service, presentation and telephone techniques.

Regional Property Manager of the Year

This award was established in 1998 to recognize individuals who manage multiple properties. Judging will be based on the nominee's performance in managing multiple properties along with marketing, administrative and financial responsibilities, leadership abilities and association involvement.

Associate Member Company of the Year

Also established in 1994, this award recognizes an outstanding associate member company. Companies are judged on contributions to the industry, customer service, participation and support to IAA.

Associate Member of the Year

Established in 1995, this award recognizes an associate member individual. Candidates will be judged on participation in IAA, as well as contributions to the multifamily industry and community.

Nominations

Nominations may be made by an owner, supervisor or co-worker. There is no charge to nominate a candidate for the Awards of Excellence. Nominations must be submitted on the appropriate form and received in the IAA Office by **Friday, August 1, 2008**. Individuals nominated for the Awards of Excellence must be an employee of an IAA member company in good standing. Nominations for Maintenance Supervisor, Manager, and Regional Property Manager will be confirmed by the nominee's supervisor.

Judging & Recognition

Judging will be based on the information provided on the Official Nomination Form. Finalists will be contacted for a personal interview with a panel of judges at the IAA office in August. Winners will be recognized the evening of Tuesday, November 18, 2008, during the annual President's Awards Dinner. Throughout the year, IAA will refer to the winners in promotional materials.

Nomination Forms

All nomination forms are available at www.iaaonline.net or by faxing the request form to 317-816-8911 or by emailing a request to katie@iaaonline.net. We hope that you will take a moment to nominate your qualified employees, giving them the recognition they deserve. If you have any questions, please call IAA at 317-816-8900 or e-mail katie@iaaonline.net. Nominations must be submitted on the appropriate form and received in the IAA Office by **Friday, August 1, 2008**.

Request for Nomination Forms

Complete this form to request nomination forms. You may request more than one category. Forms will be faxed or e-mailed upon receipt of request. Forms also are available online at www.iaaonline.net.

Please send me the following form(s):

- | | |
|---|--|
| <input type="checkbox"/> Grace McFadden Manager of the Year | <input type="checkbox"/> Regional Property Manager of the Year |
| <input type="checkbox"/> Leasing Consultant of the Year | <input type="checkbox"/> Alberto Covarrubias |
| <input type="checkbox"/> Associate Member Company of the Year | <input type="checkbox"/> Maintenance Supervisor of the Year |
| <input type="checkbox"/> Maintenance Technician of the Year | <input type="checkbox"/> Associate Member of the Year |

Contact Name _____

Community/Company _____

E-mail _____

Fax _____

Fax this form to the Indiana Apartment Association at 317-816-8911 or email your request to katie@iaaonline.net. Nominations are due at the IAA Office by **August 1, 2008**.